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STRATEGIC RISK MANAGEMENT AND CORPORATE GOVERNANCE TRAINING FOR BOARDS

DATE: 25TH TO 29TH MARCH 2024
VENUE: LAKE NAIVASHA RESORT
COST: KSHS 125,500 EXCLUDING VAT PER PERSON
NITA: REG NO. NITA/TRN/916
IHRM: ACCREDITATION NO. C00380

INTRODUCTION

This Strategic Risk Management and Corporate Governance course for the Board training course provides you with the latest tools & techniques to apply the corporate governance fundamentals in the public sector. It will assist your organization to have appropriate systems and structures to achieve a high level of organizational performance. It also provides all the participants with a valuable to the implications, and the benefits, which arise from good governance standards and practices.

This training course is designed to present, discuss and provide guidance on key governance principles, rules, best practice recommendations and various issues, pertinent to public-sector organizations. It will provide you with a guide of good governance, focusing on accountability, compliance, risk assessment, disclosure and transparency requirements, to ensure that administration and reporting obligations impacting on your organization are identified and addressed. As well It also designed to develop and enhance your skills and knowledge of risk management for state & public sector.

This DGMB training course will equip the board of directors to effectively discharge their staff and collective governance roles, responsibilities and accountabilities, and lead the organization to mitigate their risk and ensure the success and sustainability through governance excellence and efficient risk management. It will support to implement them effectively and achieve critical stakeholder outcomes by acting appropriately and fairly. As effective management of risk is now recognized as a critical element of good governance and assurance arrangements in public service organizations and state agencies.

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OBJECTIVES OF THIS TRAINING

By the end of this Strategic Risk Management & Corporate Governance for Board of Directors training course, participants will be able to:

- Define the nature, important components and importance of governance and how to achieve it for the state and public sectors
- Establish, lead and manage the specialist functions to meet the requirements of current corporate governance codes and standards, and manage the required change and development effectively for the state and public sector
- The role and responsibilities of the Board and those with whom they interact, and Management in implementing good governance principles
- Identify the types of risk for the state and public sectors with a potential impact on corporate governance
- Appreciate the role of risk management in the governance and management of organization
- Conduct Monitor program of risk management policy obligations and risk registers

BENEFITS TO YOUR ORGANISATION

This training course is of direct relevance to board of directors and as a result the organizations will benefit greatly from their employee's participation. The organization will gain from employees with:

- An understanding of the requirements of the Governance & Risk management of State Bodies and other relevant governance expectations
- Enabling the Boards and organizations to make well informed and appropriate decisions
- It will help senior leaders to recognize the nature and components of effective integrated frameworks for good corporate governance
- Developing the risk management policy effectively
- An ability to work independently and as valuable team members

BENEFITS TO PARTICIPANTS

This training course will personally benefit delegates by providing you with a:

- Better understanding of the context and importance of the work you do
- Enrich your governance and risk management knowledge and gain the latest tools, tips and strategic thinking to lead your organization within the Public Sector
 - Increased self-confidence and motivation at work

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- Greater job satisfaction in providing quality support to management
- Greater ability to supervise, develop and motivate colleagues
- It will assist you to implement the structural, process, behavioural, compliance, risk and performance imperatives needed within a robust accountability framework
- A familiarity with corporate governance requirements of public bodies and how good governance procedures can add to the effectiveness of organizations

TARGET GROUP

This Strategic Risk Management and Corporate Governance is tailor made for board of directors but it is still suitable for a wide range of professionals such as:

- Chairmen of Boards, Board Members, Members of Audit, Advisory and Governance Committees for public and private sector organizations
- Staff who support the Boards, Board Committees or with a responsibility for governance
- Executives and Senior Officials of state-owned enterprises, as well as listed, and non-listed organizations
- Managers in the regulatory, state and local governments and other key stakeholders within the public and private sectors
- Risk and Compliance Directors and Managers
- Executive Directors, General Managers, Heads of Departments, Senior Managers, Managers, Company Secretaries, Auditors, Accountants and Finance Professionals responsible for Governance & Risk Management
- Risk Management Champions

OUR TRAINING METHODOLOGY

At DGMB, we have spent a couple of years developing and refining our training approach in this area. Our methodology has several features that will ensure your staff experience a robust and relevant program; one that strengthens team dynamics and the organization deliver improved results. Some of the highlights of our unique approach are:

◆ **Reduced Emphasis on Formal Training**

We base our course designs on the 70:20:10 paradigms. Research indicates that about 70% of what adults learn is through on-the-job experience, 20% through social learning, and 10% through formal training. We present information in ways that engage participants and generate plenty of discussion and sharing of experiences. We also provide individual and group assignments that encourage participants to integrate new concepts into their daily work.

◆ **Practical and Relevant Content**

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In assessing and designing customer service and communications skills course, we remembered Hermann Ebbinghaus' famous 'forgetting curve' that shows we forget 50% of learned material within one hour unless it is put into practice. Our needs analysis and instructional design practices produce engaging, real-world learning materials, customized so that participants relate fully with the content.

◆ **Employing the Wisdom of Renowned Management Thinkers**

We employ the wisdom of renowned academics and authors on business and management like Henry Mintzberg who believes that:

- ✓ management should emphasize teamwork, rather than rely on heroic individualism
- ✓ effective staff are reflective in the context of taking action
- ✓ management development works best as social learning in small groups

◆ **Research-supported Methods**

Our training delivery is always informed by research on adult learning principles and by our experience as organizational development consultants, instructional designers and facilitators. Consequently, we include plenty of opportunities for learners to apply key concepts, using scenarios and simulations, personal action plans, accountability partners, and other techniques. These methods ensure participants retain what they have learned, apply what they have learned quickly, refine their approach, and internalize learning for long-term use.

◆ **Uncommon Focus**

Few training firms follow good design principles consistently because it takes time, sustained focus and clarity. Compared to other strategies and methodologies, DGMB's program will:

- ✓ Help you build strong internal communities
- ✓ Help staff learn more rapidly
- ✓ Build in lasting change through reflection
- ✓ Create working teams that are more cohesive, resilient, and productive

In this we have combined the following training approaches:

- i. Presentations through lecturing, group exercises, demonstrations and group discussions including presentations to enable interactions between the facilitators and the participants and among participants.
- ii. Discussions on topical issues arising from the various sessions and during the scheduled plenary discussions.
- iii. Citation of real case scenarios to enhance understanding of the core concepts, issues and training strategies.
- iv. Role play, games and hands-on exercises
- v. Held plenary sessions to identify way forward.

DGMB has deployed modern training aids aimed at making the training more exciting, inspiring and interesting. The teaching aids are numerous and serve different purposes. We used the following teaching aids to be very effective in capturing the imagination of the trainees:

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✓ Overhead Transparencies (Colored power point slides), Demonstrations and emailed training materials to each participant.

COURSE DURATION

The course duration is Five (5) days that will run as per our proposed 5-day training programme (Time Table). The length of the training is adequate to cover the entire course as shown in the timetable below.

TIME TABLE

Find below the program for this seminar:

DAY ONE	
8:00 am – 9:00 am	Arrival, Registration and Climate Setting
9:00 am – 11:00 am	<ul style="list-style-type: none">• An Overview of the International Governance Trends• What is corporate governance and What is Risk Governance?• The Principles of Good Corporate Governance
11:00 am – 11:30 am	Mid-morning Break and Refreshments
11:30 am – 1:00 pm	<ul style="list-style-type: none">• The Governance Framework• The Reasons why Good Corporate Governance is Important
1:00 pm – 2:00 pm	Lunch Break
2:00 pm – 4:00 pm	Code of Practice for the Governance of Organizations
4:00 pm – 4:15 pm	Coffee/Tea, Wrap Up & End of Day One
DAY TWO	
8:00 am – 8:30 am	Arrival and Registration
8:30 am – 10:30 am	Approaches for Building Better Governance
10:30 am – 11:00 am	Mid-morning Break and Refreshments
11:00 am – 1:00 pm	Establishing an Appropriate Governance Committee Structures
1:00 pm – 2:00 pm	Lunch Break
2:00 pm – 4:00 pm	Relationships with External Stakeholders
4:00 pm – 4:15 pm	Coffee/Tea, Wrap Up & End of Day Two

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DAY THREE	
8:00 am – 8:30 am	Arrival and Registration
8:30 am – 10:30 am	Identification of Risk, Prioritizing, Scoring, and Managing Risks
10:30 am – 11:00 am	Mid-morning Break and Refreshments
11:00 am – 1:00 pm	Strategic Risk Management Principles and Processes
1:00 pm – 2:00 pm	Lunch Break
2:00 pm – 4:00 pm	Risk Tolerance and Other Management Approaches
4:00 PM – 4:15 PM	COFFEE/TEA WRAP UP & END OF DAY THREE
DAY FOUR	
8:00 am – 8:30 am	Arrival and Registration
8:30 am – 10:30 am	The Audit Process & Audit Committee
10:30 am – 11:00 am	Mid-morning Break and Refreshments
11:00 am – 1:00 pm	Internal Control System
1:00 pm – 2:00 pm	Lunch Break
2:00 pm – 4:00 pm	Strategic Planning and Review Mechanisms
DAY FIVE	
8:00 am – 8:30 am	Arrival and Registration
8:30 am – 10:30 am	Strategic Performance Monitoring and Evaluation
10:30 am – 11:00 am	Mid-morning Break and Refreshments
11:00 am – 1:00 pm	The Emotional Intelligence and leadership connection <ul style="list-style-type: none">• Self-Awareness, Self-Management, Social awareness & Relationship management
1:00 pm – 2:00 pm	Wrap Up and End of Training

YOUR INVESTMENT

We shall offer this training at a professional fee of **Kshs 125,500 per person excluding VAT** for the entire duration of the course. This fee will cover our charges, costs of course preparations and training materials. This cost does not cater for transport and accommodation for participants.

ADMINISTRATION DETAILS

Dates: 25th to 29th March 2024

Venue: Lake Naivasha Resort

For enquiries or registration call **David** on: (+254) 722 352 680 or **Rebecca** on (+254) 787 352 680 alternatively Email: dgmbfinance@gmail.com

Time: 8:00 a.m. – 4:00 p.m.

Attire: Smart Casual

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CERTIFICATE OF PARTICIPATION

Participants will be awarded certificates after attending this course.

QUALITY ASSURANCE

DGMB Training Solutions Ltd strives to provide you with the most productive, effective and value for money training experience possible. If after completing the course you feel there is some way we can improve, please write your comments on the evaluation form provided upon your arrival.

TERMS AND CONDITIONS

Disclaimer: All registrations are subject to session availability. All speakers, sessions and prices were confirmed and correct at the time of printing. DGMB Training Solutions Limited reserves the right to change speakers and program details as required in addition to making changes to the schedules, venue or cancel the event altogether. **Privacy notification:** DGMB Training Solutions Limited respects the privacy of individuals, their sponsors, Organizations and acknowledges that the information you provide on registration form is confidential and third parties would not have access to. DGMB Training Solutions Limited collects this information for purposes of processing your registration and providing you information (via email and/ or mail) on upcoming events, specific products and services provided by or associated with DGMB Training Solutions Limited. Kindly register by 5pm, two working days prior to the training to enable us cater for your course materials and catering requirements. **Notice of withdrawal:** Unless written notice of withdrawal is received before the closing date of the programme, the full fee is still due in the event of non-attendance. However, DGMB Training Solutions Limited accepts replacement(s) or substitution, made in writing, prior to the commencement date of the Seminar. However, no substitution of participant(s) is allowable after the commencement of the training.

HOW TO PAY

1. Issue Cheques in the name of “DGMB Training Solutions Ltd” or
2. Remit the Training fees via RTGS or Electronic Funds Transfer (EFT) to our Bank, the details are: - Account Name: - DGMB Training Solutions Limited, Bank: Cooperative Bank of Kenya, Branch: City Hall Branch, Nairobi, Account Number: - 01148231039600 and Branch Code: - 11049.
3. Our PIN is P051349463P